

**CORPORATE SOCIAL RESPONSIBILITY
POLICY**

OF

**ADHIKAANSH REALTORS PRIVATE
LIMITED**

1. INTRODUCTION

Adhikaansh Realtors Private Limited (the "Company") has a proven track record of sustained development, growth, customer satisfaction and innovation. The Company is primarily engaged in the development of integrated townships, residential and commercial complexes, and multi-storied apartments.

The Company believes in conducting its business in a socially responsible manner and contributing towards sustainable development of society. In line with this philosophy, the Company has formulated this Corporate Social Responsibility ("CSR") Policy in accordance with the provisions of Section 135 of the Companies Act, 2013 and the rules made thereunder.

2. OBJECTIVE

The objective of this Policy is to define the guiding principles for the Company's CSR initiatives, provide a framework for planning, implementing and monitoring CSR activities, ensure compliance with the Companies Act, 2013 and contribute to social and economic development of communities in which the Company operates.

3. EFFECTIVE DATE

This CSR Policy shall come into effect from 1 April 2025 and shall remain in force until modified by the Board of Directors.

4. CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

The CSR Committee of the Board shall consist of the following Directors:

- Mr. Davinder Singh Malik – Chairman
- Mr. Chhater Singh – Member

The Committee shall meet as and when required to review and monitor CSR initiatives of the Company. The Committee may invite executives, advisors, representatives of social organisations or auditors to attend the meetings whenever necessary.

The quorum for a meeting of the CSR Committee shall be one-third of the total members of the Committee or two members, whichever is higher.

5. ROLE AND RESPONSIBILITIES OF THE CSR COMMITTEE

The CSR Committee shall:

- Formulate and recommend the CSR Policy to the Board.
- Recommend the amount of expenditure to be incurred on CSR activities.
- Monitor CSR Policy and projects from time to time.



- Ensure implementation of CSR activities either directly by the Company or through eligible implementing agencies such as Section 8 companies, registered trusts, societies or government established entities.

6. CSR ACTIVITIES

The Company may undertake CSR activities as specified under Schedule VII of the Companies Act, 2013, including:

- Eradicating hunger, poverty and malnutrition; promoting healthcare including preventive healthcare and sanitation; and making available safe drinking water.
- Promoting education including special education and employment-enhancing vocational skills especially among children, women, elderly and differently-abled persons.
- Promoting gender equality, empowering women, setting up homes and hostels for women and orphans, old age homes, day care centres and other facilities for senior citizens.
- Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare and conservation of natural resources.
- Protection of national heritage, art and culture including restoration of buildings and promotion of traditional arts and handicrafts.
- Measures for the benefit of armed forces veterans, war widows and their dependents.
- Training to promote rural sports, nationally recognised sports, Paralympic sports and Olympic sports.
- Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and welfare.
- Contributions to incubators and research and development projects in science, technology, engineering and medicine.
- Rural development projects.
- Slum area development.
- Disaster management including relief, rehabilitation and reconstruction activities.

7. CSR ALLOCATION

The Company shall spend, in every financial year, at least 2% of the average net profits made during the three immediately preceding financial years on CSR activities in accordance with the Companies Act, 2013. Any surplus arising from CSR activities shall not form part of the business profits of the Company.



8. CSR BUDGET

The total CSR budget for each financial year shall be approved by the Board of Directors upon the recommendation of the CSR Committee.

9. IMPLEMENTATION AND MONITORING

The CSR Committee shall identify and recommend CSR projects, ensure proper implementation of the approved programmes and monitor the progress of such initiatives periodically.

10. CSR REPORTING

An Annual CSR Report shall be prepared in accordance with the Companies Act, 2013 and shall form part of the Board's Report in the Annual Report of the Company. The CSR Committee shall also submit a responsibility statement confirming compliance with the CSR Policy.

11. AMENDMENTS

The Board of Directors may amend this CSR Policy from time to time based on the recommendations of the CSR Committee or in order to comply with statutory requirements.

12. GENERAL

In case of any clarification relating to this Policy or matters not specifically covered herein, the matter shall be referred to the CSR Committee or the Chairman of the CSR Committee whose decision shall be final.

